

Southern Regional
School District

Employee Salary
Schedule Information

**Schedule A-1
Certified Employees
2022-2023**

STEP	BA	BA+30	MA	MA+30	MA+60	MA+90	PHD
1	62,835	63,835	65,835	67,835	68,835	69,835	70,835
2	63,279	64,279	66,279	68,279	69,279	70,279	71,279
3	64,119	65,119	67,119	69,119	70,119	71,119	72,119
4	65,201	66,201	68,201	70,201	71,201	72,201	73,201
5	66,471	67,471	69,471	71,471	72,471	73,471	74,471
6	67,889	68,889	70,889	72,889	73,889	74,889	75,889
7	69,570	70,570	72,570	74,570	75,570	76,570	77,570
8	71,484	72,484	74,484	76,484	77,484	78,484	79,484
9	73,505	74,505	76,505	78,505	79,505	80,505	81,505
10	75,684	76,684	78,684	80,684	81,684	82,684	83,684
11	77,978	78,978	80,978	82,978	83,978	84,978	85,978
12	80,330	81,330	83,330	85,330	86,330	87,330	88,330
13	82,752	83,752	85,752	87,752	88,752	89,752	90,752
14	85,214	86,214	88,214	90,214	91,214	92,214	93,214
15	87,669	88,669	90,669	92,669	93,669	94,669	95,669
16	90,219	91,219	93,219	95,219	96,219	97,219	98,219
17	92,796	93,796	95,796	97,796	98,796	99,796	100,796
18	95,479	96,479	98,479	100,479	101,479	102,479	103,479
19	98,415	99,415	101,415	103,415	104,415	105,415	106,415
20	101,564	102,564	104,564	106,564	107,564	108,564	109,564
21	104,937	105,937	107,937	109,937	110,937	111,937	112,937

Autism Teachers

The salary for Autism Teachers shall include the following differentials over the salary in this Schedule:

- Six Weeks Summer – 30 days per year
- Evening Meetings, etc. – 15 hours per year
- After School – 60 hours per year
- Parent Training – 60 hours per year

**Schedule A-2
Certified Employees
2023-2024**

STEP	BA	BA+30	MA	MA+30	MA+60	MA+90	PHD
1	63,735	64,735	66,735	68,735	69,735	70,735	71,735
2	64,279	65,279	67,279	69,279	70,279	71,279	72,279
3	64,971	65,971	67,971	69,971	70,971	71,971	72,971
4	66,111	67,111	69,111	71,111	72,111	73,111	74,111
5	67,391	68,391	70,391	72,391	73,391	74,391	75,391
6	68,830	69,830	71,830	73,830	74,830	75,830	76,830
7	70,541	71,541	73,541	75,541	76,541	77,541	78,541
8	72,414	73,414	75,414	77,414	78,414	79,414	80,414
9	74,428	75,428	77,428	79,428	80,428	81,428	82,428
10	76,604	77,604	79,604	81,604	82,604	83,604	84,604
11	78,878	79,878	81,878	83,878	84,878	85,878	86,878
12	81,240	82,240	84,240	86,240	87,240	88,240	89,240
13	83,680	84,680	86,680	88,680	89,680	90,680	91,680
14	86,156	87,156	89,156	91,156	92,156	93,156	94,156
15	88,695	89,695	91,695	93,695	94,695	95,695	96,695
16	91,285	92,285	94,285	96,285	97,285	98,285	99,285
17	93,886	94,886	96,886	98,886	99,886	100,886	101,886
18	96,600	97,600	99,600	101,600	102,600	103,600	104,600
19	99,590	100,590	102,590	104,590	105,590	106,590	107,590
20	102,780	103,780	105,780	107,780	108,780	109,780	110,780
21	106,267	107,267	109,267	111,267	112,267	113,267	114,267

Autism Teachers

The salary for Autism Teachers shall include the following differentials over the salary in this Schedule:

- Six Weeks Summer – 30 days per year
- Evening Meetings, etc. – 15 hours per year
- After School – 60 hours per year
- Parent Training – 60 hours per year

**Schedule A-3
Certified Employees
2024-2025**

STEP	BA	BA+30	MA	MA+30	MA+60	MA+90	PHD
1	64,735	65,735	67,735	69,735	70,735	71,735	72,735
2	65,229	66,229	68,229	70,229	71,229	72,229	73,229
3	65,981	66,981	68,981	70,981	71,981	72,981	73,981
4	66,971	67,971	69,971	71,971	72,971	73,971	74,971
5	68,271	69,271	71,271	73,271	74,271	75,271	76,271
6	69,730	70,730	72,730	74,730	75,730	76,730	77,730
7	71,446	72,446	74,446	76,446	77,446	78,446	79,446
8	73,347	74,347	76,347	78,347	79,347	80,347	81,347
9	75,368	76,368	78,368	80,368	81,368	82,368	83,368
10	77,545	78,545	80,545	82,545	83,545	84,545	85,545
11	79,830	80,830	82,830	84,830	85,830	86,830	87,830
12	82,213	83,213	85,213	87,213	88,213	89,213	90,213
13	84,640	85,640	87,640	89,640	90,640	91,640	92,640
14	87,127	88,127	90,127	92,127	93,127	94,127	95,127
15	89,690	90,690	92,690	94,690	95,690	96,690	97,690
16	92,310	93,310	95,310	97,310	98,310	99,310	100,310
17	94,976	95,976	97,976	99,976	100,976	101,976	102,976
18	97,730	98,730	100,730	102,730	103,730	104,730	105,730
19	100,770	101,770	103,770	105,770	106,770	107,770	108,770
20	104,080	105,080	107,080	109,080	110,080	111,080	112,080
21	107,602	108,602	110,602	112,602	113,602	114,602	115,602

Autism Teachers

The salary for Autism Teachers shall include the following differentials over the salary in this Schedule:

- Six Weeks Summer – 30 days per year
- Evening Meetings, etc. – 15 hours per year
- After School – 60 hours per year
- Parent Training – 60 hours per year

Schedule B-1

<i>High School Athletics</i>		2022-2023	2023-2024	2024-2025
Football Head	1	12,949	13,422	13,912
Football Assistant	7	9,987	10,351	10,729
Basketball Head	2	12,003	12,441	12,895
Basketball Assistant	4	9,271	9,609	9,960
Wrestling Head	1	12,199	12,644	13,106
Wrestling Assistant	2	9,421	9,764	10,121
Baseball Head	1	10,031	10,397	10,776
Baseball Assistant	2	7,795	8,079	8,374
Track	2	10,031	10,397	10,776
Track Assistant	6	7,795	8,079	8,374
Soccer	2	10,031	10,397	10,776
Soccer Assistant	4	7,795	8,079	8,374
Field Hockey	1	10,031	10,397	10,776
Field Hockey Assistant	2	7,795	8,079	8,374
Gymnastics	1	10,031	10,397	10,776
Gymnastics Assistant	1	7,795	8,079	8,374
Softball	1	10,031	10,397	10,776
Softball Assistant	2	7,795	8,079	8,374
Winter Track	2	10,031	10,397	10,776
Winter Track Assistant	3	7,795	8,079	8,374
Tennis	2	8,154	8,451	8,760
Tennis Assistant	1	6,380	6,612	6,854
Golf	2	8,154	8,451	8,760
Cross Country	2	10,031	10,397	10,776
Cross Country Assistant	1	7,795	8,079	8,374
Bowling	2	8,154	8,451	8,760
Cheerleading	3	6,161	6,386	6,619
Cheerleading Assistant	3	4,888	5,066	5,251
Volleyball	2	10,031	10,397	10,776
Volleyball Assistant	4	7,795	8,079	8,374
Lacrosse	2	10,031	10,397	10,776
Lacrosse Assistant	4	7,795	8,079	8,374
Swimming	2	10,031	10,397	10,776
Swimming Assistant	2	7,795	8,079	8,374
Surf Club	1	6,161	6,386	6,619
Surf Club Associate	1	3,080	3,193	3,309
Ice Hockey	1	10,031	10,397	10,776
Ice Hockey Assistant	1	7,795	8,079	8,374
Ice Hockey Associate	1	5,015	5,198	5,388
Weight Trainer	1	17,698	18,344	19,013

<i>High School Athletics</i>		2022-2023	2023-2024	2024-2025
Athletic Trainer	1	19,235	19,937	20,665
Intramurals	3	3,084	3,197	3,314
Strength Conditioning	3	5,399	5,596	5,800
Weight Training Intramural	3	3,166	3,282	3,402

<i>Middle School Athletics</i>		2022-2023	2023-2024	2024-2025
Football	1	9,986	10,350	10,728
Assistant Football	2	7,884	8,172	8,470
Basketball	2	9,270	9,608	9,959
Wrestling	1	9,419	9,763	10,120
Assistant Wrestling	1	6,311	6,541	6,780
Soccer	2	7,795	8,079	8,374
Baseball	1	7,795	8,079	8,374
Softball	1	7,795	8,079	8,374
Track	2	7,795	8,079	8,374
Track Assistant	3	6,111	6,334	6,565
Cross Country	2	7,795	8,079	8,374
Cheerleading	1	4,888	5,066	5,251
Volleyball	2	7,795	8,079	8,374
Field Hockey	1	7,795	8,079	8,374
Field Hockey Assistant	1	6,111	6,334	6,565
Intramurals	5	3,084	3,197	3,314
Site Supervisor - Fall	1	4,369	4,528	4,694
Site Supervisor - Winter	1	3,820	3,960	4,104
Site Supervisor - Spring	1	3,820	3,960	4,104

Schedule B-2

High School Activity		2022-2023	2023-2024	2024-2025
Academic Competition Club	1	2,492	2,571	2,652
Academic Decathalon	1	2,873	2,963	3,057
Activity Coordinator	1	5,593	5,762	5,937
Amnesty International	1	1,079	1,128	1,178
Art Club	1	1,079	1,128	1,178
Assistant Cable TV Coordinator	1	4,555	4,734	4,921
Cable TV Coordinator	1	6,535	6,733	6,937
Cafeteria Scheduling	1	1,079	1,128	1,178
Chess Club - A Team	1	2,907	2,994	3,084
Class Advisor Grade 9	2	4,485	4,672	4,866
Class Advisor Grade 10	2	5,605	5,773	5,947
Class Advisor Grade 11	2	6,526	6,725	6,930
Class Advisor Grade 12	2	7,140	7,354	7,575
Consumer Bowl	1	642	642	642
David's Dream and Believe	1	720	806	896
DECA	1	2,873	2,963	3,057
District Publisher	1	2,470	2,551	2,634
Drama Pit and Vocal Director	2	4,820	4,972	5,129
Drama Spring Choreographer	1	3,578	3,745	3,918
Drama Fall Costumer	1	1,341	1,436	1,536
Drama Spring Costumer	1	3,578	3,745	3,918
Drama District Coordinator	1	4,018	4,139	4,263
Drama District Light Technician	1	3,429	3,611	3,801
Drama District Set Technician	1	3,578	3,745	3,918
Drama District Sound Technician	1	3,578	3,745	3,918
Drama Fall Production Director	1	4,874	5,020	5,171
Drama Fall Set Technician	1	2,487	2,566	2,648
Drama Fall Scenic Designer	1	1,730	1,785	1,841
Drama Spring Scenic Designer	1	3,578	3,745	3,918
Drama Spring Musical Director	1	6,535	6,733	6,937
Earth Experience	1	992	992	992
FBLA	1	1,013	1,013	1,013
FCCLA	1	2,721	2,828	2,938
Fishing Club	1	2,519	2,595	2,673
Fitness Team Advisor	1	1,572	1,643	1,718
Foreign Language Club	4	1,079	1,128	1,178
Foreign Language Honor Society	1	1,079	1,128	1,178
GSA	1	1,079	1,128	1,178
Health & Science Club Advisor	1	2,702	2,811	2,923
Honor Society	1	2,907	2,994	3,084
Honor Society Assistant Advisor	1	1,445	1,529	1,618
Intergenerational	1	1,341	1,436	1,536
Interact	1	1,752	1,805	1,859

Investment Club	1	642	642	642
Jewelry Club	1	731	815	904
Junior Statesman	1	2,470	2,551	2,634
Key Club	1	2,084	2,205	2,331
Literary Advisor	1	2,107	2,205	2,331
Math Club	1	2,345	2,345	2,345
Mock Trial	1	1,197	1,233	1,270
Model UN	1	2,873	2,963	3,057
Music Asst. Jazz Band Director	1	3,578	3,745	3,918
Music Drum Line	2	4,018	4,139	4,263
Music HS Band	3	1,848	1,994	2,147
Music HS Chorus	1	1,360	1,454	1,552
Music HS Jazz Ensemble	1	4,018	4,139	4,263
Music HS Vocal/Jazz	1	4,019	4,140	4,264
Music Indoor Guard	2	4,018	4,139	4,263
Music Marching Band Asst Camp	3	7,140	7,354	7,575
Music Marching Band Dir. Camp	1	9,559	9,865	10,181
Music Orchestra	1	2,470	2,551	2,634
Music Tri-M Music Honor Society	1	1,079	1,128	1,178
Newspaper	1	5,593	5,762	5,937
Peer Leadership Advisor	1	2,264	2,366	2,473
Photo Club	1	785	806	896
Poet's Guild	1	801	806	896
Prom Design	1	1,355	1,449	1,547
Radio Club	1	720	806	896
REBEL	1	720	806	896
ROTC Drill Team	2	2,226	2,332	2,443
SADD	1	1,079	1,128	1,178
School Store	1	2,907	2,994	3,084
Science League	1	720	806	896
Security Events Scheduling	1	1,730	1,785	1,841
Ski Club	1	2,084	2,205	2,331
SNN Magazine	1	1,162	1,162	1,162
SNN Magazine	2	4,485	4,672	4,866
SPARK	1	1,079	1,128	1,178
Student Activities	1	12,769	13,178	13,599
Student Council	1	7,110	7,328	7,552
STYLE	1	2,264	2,366	2,473
Variety Show	2	2,684	2,794	2,909
Varsity Club	1	1,079	1,128	1,178
Video Game Club	1	1,016	1,071	1,128
Web Page Coordinator/Consultant	1	4,847	4,996	5,150
Web Page Video Coordinator	1	4,847	4,996	5,150
Yearbook	1	6,550	6,746	6,949
Yoga	1	859	930	1,005

<i>Middle School Activity</i>		2022-2023	2023-2024	2024-2025
7/8 Coordinator/Advisor	1	1,342	1,382	1,424
Academic Bowl	1	1,049	1,080	1,112
Art Club	1	2,268	2,336	2,406
Band	2	2,184	2,264	2,347
Builders Club	1	1,296	1,343	1,391
Computer Programming	1	1,049	1,080	1,112
Dance Club	1	1,049	1,080	1,112
David's Dream and Believe	1	776	846	921
Drama/lights	1	3,680	3,791	3,904
Encore Team Lead Teacher	4	792	860	932
English Club	1	1,049	1,080	1,112
Ensemble Directors	2	1,049	1,080	1,112
Foreign Language Club	1	1,049	1,080	1,112
History Buffs	1	1,049	1,080	1,112
Honor Society	1	2,247	2,318	2,392
Jazz Band	1	3,010	3,109	3,212
Lab Team Leader	1	792	860	932
Leo Club	1	1,296	1,343	1,391
Literary Advisor	1	2,975	3,079	3,188
Math Club	1	2,254	2,324	2,397
MS Activities Coordinator	1	1,049	1,080	1,112
MS Chess Club	1	1,049	1,080	1,112
MS Chorus	1	1,333	1,374	1,417
MS Ecology	1	738	816	895
MS Vocal Jazz	1	2,247	2,318	2,392
Percussion	1	1,342	1,382	1,424
Sign Language Club	1	1,049	1,080	1,112
SNN (MS Edition) Club	1	835	897	963
Student Activities	1	5,127	5,291	5,461
Student Council	1	3,622	3,741	3,863
Student Store	1	3,622	3,741	3,863
Style Peer Leadership	1	2,201	2,279	2,359
Sunshine Club	1	1,049	1,080	1,112
Team Lead Teacher	8	1,291	1,339	1,388
Technology Club	1	2,268	2,336	2,406
Variety Show	2	3,063	3,155	3,250
Yearbook	1	3,622	3,741	3,863
Youth Canteen	1	2,982	3,086	3,193

District Activity	2022-2023	2023-2024	2024-2025
Admin. Detention/Session	\$ 27.80	\$ 28.81	\$ 29.86
After School Suspension/Session	\$ 129.37	\$ 134.10	\$ 138.99
Chaperone/hour	\$ 27.80	\$ 28.81	\$ 29.86
Class Coverage/period	\$ 47.27	\$ 49.00	\$ 50.79
Summer Curriculum Work/hour	\$ 47.31	\$ 49.03	\$ 50.82
Curriculum/hour	\$ 47.31	\$ 49.03	\$ 50.82
Saturday School/hour	\$ 59.23	\$ 61.40	\$ 63.64
Homebound/hour	\$ 63.18	\$ 65.48	\$ 67.87
Certified Adult School/hour	\$ 66.85	\$ 69.29	\$ 71.82
ESY Certified/hour	\$ 75.10	\$ 77.85	\$ 80.69
Physicals	\$ 75.10	\$ 77.85	\$ 80.69
HSPA/GEPA	\$ 47.31	\$ 49.03	\$ 50.82
IEP Mtgs	\$ 47.31	\$ 49.03	\$ 50.82
Study Island	\$ 47.31	\$ 49.03	\$ 50.82
SRA	\$ 47.31	\$ 49.03	\$ 50.82
SAT Preparation Courses	\$ 50.84	\$ 52.69	\$ 54.62
Mentors	\$ 721.17	\$ 747.49	\$ 774.77
Project Adventure Coordinator	\$ 4,263.89	\$ 4,419.52	\$ 4,580.83
Substance Abuse Coordinator	\$ 20,158.52	\$ 20,894.31	\$ 21,656.95
Adult School Counselor	\$ 15,600.73	\$ 16,170.15	\$ 16,760.36
Adult School Enrichment Coordinator	\$ 19,435.06	\$ 20,144.44	\$ 20,879.71
Adult School Night Secretary	\$ 9,432.10	\$ 9,776.37	\$ 10,133.21
Lead Teacher	\$ 8,298.31	\$ 8,601.19	\$ 8,915.14
Lead Teacher	\$ 8,298.31	\$ 8,601.19	\$ 8,915.14
Lead Teacher	\$ 8,298.31	\$ 8,601.19	\$ 8,915.14
Lead Teacher	\$ 8,298.31	\$ 8,601.19	\$ 8,915.14
Web Page Coordinator	\$ 5,034.83	\$ 5,218.60	\$ 5,409.08
MS Testing Coordinator	\$ 1,815.43	\$ 1,881.69	\$ 1,950.38
Basic Skills Testing Coordinator	\$ 4,305.71	\$ 4,462.87	\$ 4,625.77

**Schedule C
Professional Assistants**

2022-2023 Salary Guide

STEP		60 Credits
1	\$45,038	\$46,538
2	\$46,034	\$47,534
3	\$47,035	\$48,535
4	\$48,037	\$49,537
5	\$49,585	\$51,085
6	\$51,193	\$52,693
7	\$52,893	\$54,393
8	\$54,616	\$56,116
9	\$56,461	\$57,961
10	\$58,497	\$59,997

2023-2024 Salary Guide

STEP		60 Credits
1	\$46,463	\$47,963
2	\$47,459	\$48,959
3	\$48,460	\$49,960
4	\$49,462	\$50,962
5	\$51,015	\$52,515
6	\$52,623	\$54,123
7	\$54,321	\$55,821
8	\$56,074	\$57,574
9	\$57,961	\$59,461
10	\$60,000	\$61,500

2024-2025 Salary Guide

STEP		60 Credits
1	\$47,870	\$49,370
2	\$48,866	\$50,366
3	\$49,867	\$51,367
4	\$50,869	\$52,369
5	\$52,448	\$53,948
6	\$54,100	\$55,600
7	\$55,797	\$57,297
8	\$57,548	\$59,048
9	\$59,500	\$61,000
10	\$61,631	\$63,131

**Schedule D
Paraprofessionals**

2022-2023

STEP		60 Credits	Basic Skills	Basic Skills plus 60	Autism plus 60	Media Center Asst. 10 Months
1	\$30,803	\$32,303	\$32,303	\$33,803	\$39,853	\$ 38,353
2	\$31,064	\$32,564	\$32,564	\$34,064	\$40,114	\$ 38,614
3	\$31,365	\$32,865	\$32,865	\$34,365	\$40,415	\$ 38,915
4	\$31,687	\$33,187	\$33,187	\$34,687	\$40,737	\$ 39,237
5	\$32,008	\$33,508	\$33,508	\$35,008	\$41,058	\$ 39,558
6	\$32,330	\$33,830	\$33,830	\$35,330	\$41,380	\$ 39,880
7	\$32,658	\$34,158	\$34,158	\$35,658	\$41,708	\$ 40,208
8	\$33,163	\$34,663	\$34,663	\$36,163	\$42,213	\$ 40,713
9	\$33,760	\$35,260	\$35,260	\$36,760	\$42,810	\$ 41,310
10	\$34,329	\$35,829	\$35,829	\$37,329	\$43,379	\$ 41,879
11	\$35,032	\$36,532	\$36,532	\$38,032	\$44,082	\$ 42,582

2023-2024

STEP		60 Credits	Basic Skills	Basic Skills plus 60	Autism Plus 60	Media Center Asst. 10 Months
1	\$31,836	\$33,336	\$33,336	\$34,836	\$40,886	\$ 39,386
2	\$32,103	\$33,603	\$33,603	\$35,103	\$41,153	\$ 39,653
3	\$32,417	\$33,917	\$33,917	\$35,417	\$41,467	\$ 39,967
4	\$32,750	\$34,250	\$34,250	\$35,750	\$41,800	\$ 40,300
5	\$33,081	\$34,581	\$34,581	\$36,081	\$42,131	\$ 40,631
6	\$33,415	\$34,915	\$34,915	\$36,415	\$42,465	\$ 40,965
7	\$33,753	\$35,253	\$35,253	\$36,753	\$42,803	\$ 41,303
8	\$34,274	\$35,774	\$35,774	\$37,274	\$43,324	\$ 41,824
9	\$34,891	\$36,391	\$36,391	\$37,891	\$43,941	\$ 42,441
10	\$35,473	\$36,973	\$36,973	\$38,473	\$44,523	\$ 43,023
11	\$36,192	\$37,692	\$37,692	\$39,192	\$45,242	\$ 43,742

2024-2025

STEP		60 Credits	Basic Skills	Basic Skills plus 60	Autism Plus 60	Media Center Asst. 10 Months
1	\$32,927	\$34,427	\$34,427	\$35,927	\$41,977	\$ 40,477
2	\$33,203	\$34,703	\$34,703	\$36,203	\$42,253	\$ 40,753
3	\$33,528	\$35,028	\$35,028	\$36,528	\$42,578	\$ 41,078
4	\$33,870	\$35,370	\$35,370	\$36,870	\$42,920	\$ 41,420
5	\$34,214	\$35,714	\$35,714	\$37,214	\$43,264	\$ 41,764
6	\$34,558	\$36,058	\$36,058	\$37,558	\$43,608	\$ 42,108
7	\$34,910	\$36,410	\$36,410	\$37,910	\$43,960	\$ 42,460
8	\$35,444	\$36,944	\$36,944	\$38,444	\$44,494	\$ 42,994
9	\$36,086	\$37,586	\$37,586	\$39,086	\$45,136	\$ 43,636
10	\$36,687	\$38,187	\$38,187	\$39,687	\$45,737	\$ 44,237
11	\$37,432	\$38,932	\$38,932	\$40,432	\$46,482	\$ 44,982

**Schedule E
Security/Attendance**

2022-2023

Step	Security	MS Attendance Officer
1	48,254	49,754
2	48,654	50,154
3	49,054	50,554
4	49,454	50,954
5	49,854	51,354
6	50,254	51,754
7	50,654	52,154
8	51,054	52,554
9	51,454	52,954
10	51,854	53,354
11	52,255	53,755

2023-2024

Step	Security	MS Attendance Officer
1	49,807	51,307
2	50,207	51,707
3	50,607	52,107
4	51,007	52,507
5	51,407	52,907
6	51,807	53,307
7	52,207	53,707
8	52,607	54,107
9	53,007	54,507
10	53,407	54,907
11	53,808	55,308

2024-2025

Step	Security	MS Attendance Officer
1	51,427	52,927
2	51,827	53,327
3	52,227	53,727
4	52,626	54,126
5	53,027	54,527
6	53,427	54,927
7	53,827	55,327
8	54,227	55,727
9	54,627	56,127
10	55,027	56,527
11	55,428	56,928

**Schedule F
Custodial/Maintenance/Grounds**

	2022-23		2023-24		2024-25
STEP	Salary	STEP	Salary	STEP	Salary
1	\$37,010	1	\$37,500	1	\$38,250
2	\$37,410	2	\$37,900	2	\$38,650
3	\$37,810	3	\$38,300	3	\$39,050
4	\$38,210	4	\$38,700	4	\$39,450
5	\$38,645	5	\$39,165	5	\$39,910
6	\$39,120	6	\$39,625	6	\$40,370
7	\$39,590	7	\$40,090	7	\$40,830
8	\$40,115	8	\$40,585	8	\$41,325
9	\$40,585	9	\$41,130	9	\$41,880
10	\$41,140	10	\$41,940	10	\$42,735
11	\$41,875	11	\$43,110	11	\$44,015
12	\$42,837	12	\$44,327	12	\$45,227
13	\$44,156	13	\$45,639	13	\$46,529
14	\$45,556	14	\$47,006	14	\$47,856
15	\$47,021	15	\$48,451	15	\$49,292
16	\$48,578	16	\$49,898	16	\$50,758
17	\$50,179	17	\$51,429	17	\$52,236
18	\$51,819	18	\$52,979	18	\$53,782
19	\$53,510	19	\$54,580	19	\$55,400
20	\$55,274	20	\$56,254	20	\$57,034
21	\$57,091	21	\$58,011	21	\$58,841
22	\$58,975	22	\$59,825	22	\$60,675

	2022-2023	2023-2024	2024-2025
Maintenance	\$6,783	\$7,031	\$7,287
4-12 Shift	\$1,377	\$1,427	\$1,479
12-8 Shift	\$1,593	\$1,651	\$1,711
Boiler	\$1,751	\$1,815	\$1,881
Pesticide	\$1,229	\$1,274	\$1,321
Electrical	\$1,844	\$1,911	\$1,981
Refrigeration	\$1,844	\$1,911	\$1,981
Summer	\$1,098	\$1,138	\$1,179

**Schedule G
Technology**

STEP	2022-2023	2023-2024	2024-2025
1	\$ 68,135	\$ 70,805	\$ 73,572
2	\$ 69,135	\$ 71,805	\$ 74,572
3	\$ 70,135	\$ 72,805	\$ 75,572
4	\$ 71,135	\$ 73,805	\$ 76,572
5	\$ 72,135	\$ 74,805	\$ 77,572
6	\$ 73,135	\$ 75,805	\$ 78,572

Technology Support Specialist

<u>STEP</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>
1	\$ 40,428	\$ 42,057	\$ 43,747
2	\$ 41,278	\$ 42,907	\$ 44,597
3	\$ 42,128	\$ 43,757	\$ 45,447
4	\$ 42,978	\$ 44,607	\$ 46,297
5	\$ 43,828	\$ 45,457	\$ 47,147
6	\$ 44,678	\$ 46,307	\$ 47,997

Extras	2022-2023	2023-2024	2024-2025
College Degree	5,035	5,219	5,409
Masters' Degree	3,913	4,056	4,204
MCP/MTA Microsoft Technology Associate	829	859	891
A+	829	859	891
Misc. Applications	829	859	891
MCSE Certification	2,479	2,569	2,663
MCSE Database Admin/ SQL Server Database Admin	2,152	2,230	2,312
CCNA	1,650	1,710	1,772
Programming	7,690	7,971	8,262
Junior Programmer	2,197	2,278	2,361
MSCE Messaging	718	744	771
SQL/SQL Server Database Management	718	744	771

**Schedule H
Interpreters**

Step	2022-2023	2023-2024	2024-2025
1	57,817	59,540	61,313
2	58,217	59,940	61,713
3	58,617	60,340	62,113
4	59,017	60,740	62,513
5	59,417	61,140	62,913

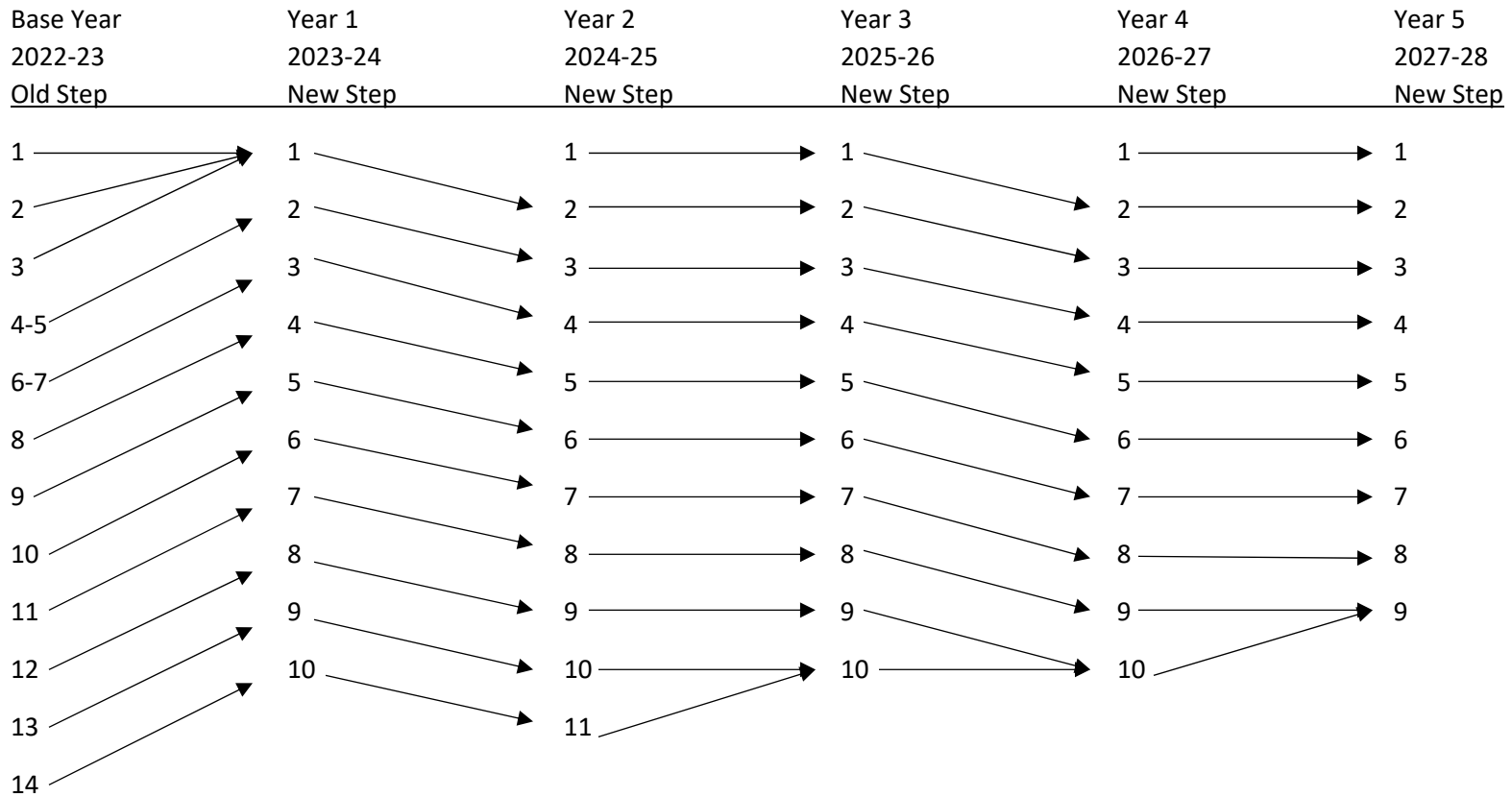
APPENDIX A.1

Bus Drivers Salary Guide July 1, 2023 through June 30, 2028

2023-2024 Guide Step	2023-2024 Step Amount	2024-2025 Guide Step	2024-2025 Step Amount	2025-2026 Guide Step	2025-2026 Step Amount	2026-2027 Guide Step	2026-2027 Step Amount	2027-2028 Guide Step	2027-2028 Step Amount
1	\$25,636	1	\$27,336	1	\$28,131	1	\$28,856	1	\$30,056
2	\$25,961	2	\$27,636	2	\$28,531	2	\$29,156	2	\$30,356
3	\$26,361	3	\$28,031	3	\$29,031	3	\$29,556	3	\$30,656
4	\$26,861	4	\$28,531	4	\$29,531	4	\$30,156	4	\$31,456
5	\$27,361	5	\$29,031	5	\$30,156	5	\$30,856	5	\$32,356
6	\$27,961	6	\$29,631	6	\$31,056	6	\$31,756	6	\$33,281
7	\$28,961	7	\$30,531	7	\$31,956	7	\$32,656	7	\$34,231
8	\$30,181	8	\$31,431	8	\$32,906	8	\$33,606	8	\$35,231
9	\$31,481	9	\$32,381	9	\$33,881	9	\$34,581	9	\$36,231
10	\$32,381	10	\$33,381	10	\$34,881	10	\$35,581		
		11	\$33,881						

See Step Movement Guide for Bus Driver Salary Guide on next page to determine year to year movement

Step Movement for Bus Driver Salary Guide



APPENDIX A.2

Bus Aides Salary Guide

July 1, 2023 through June 30, 2028

2023- 2024 Guide Step	2023- 2024 Step Amount	2024- 2025 Guide Step	2024- 2025 Step Amount	2025- 2026 Guide Step	2025- 2026 Step Amount	2026- 2027 Guide Step	2026- 2027 Step Amount	2027- 2028 Guide Step	2027- 2028 Step Amount
1	\$21,306	1	\$22,086	1	\$22,856	1	\$23,676	1	\$24,666
2	\$21,606	2	\$22,386	2	\$23,156	2	\$23,976	2	\$24,966
3	\$21,906	3	\$22,686	3	\$23,456	3	\$24,276	3	\$25,266
4	\$22,206	4	\$22,986	4	\$23,756	4	\$24,576	4	\$25,566
5	\$22,506	5	\$23,286	5	\$24,056	5	\$24,876	5	\$25,866
6	\$22,806	6	\$23,586	6	\$24,356	6	\$25,176	6	\$26,166
7	\$23,106	7	\$23,886	7	\$24,656	7	\$25,476	7	\$26,466
8	\$23,456	8	\$24,236	8	\$25,006	8	\$25,826	8	\$26,766
9	\$23,906	9	\$24,681	9	\$25,481	9	\$26,301	9	\$27,216
10	\$24,406	10	\$25,181	10	\$25,981	10	\$26,801	10	\$27,716

APPENDIX A.3

Mechanics Salary Guide

July 1, 2023 through June 30, 2028

2023- 2024 Guide Step	2023- 2024 Step Amount	2024- 2025 Guide Step	2024- 2025 Step Amount	2025- 2026 Guide Step	2025- 2026 Step Amount	2026- 2027 Guide Step	2026- 2027 Step Amount	2027- 2028 Guide Step	2027- 2028 Step Amount
1	\$ 52,843	1	\$ 54,953	1	\$ 57,133	1	\$ 59,293	1	\$ 61,528
2	\$ 53,243	2	\$ 55,353	2	\$ 57,533	2	\$ 59,693	2	\$ 61,928
3	\$ 53,643	3	\$ 55,753	3	\$ 57,933	3	\$ 60,093	3	\$ 62,328
4	\$ 54,043	4	\$ 56,153	4	\$ 58,333	4	\$ 60,493	4	\$ 62,728
5	\$ 54,443	5	\$ 56,553	5	\$ 58,733	5	\$ 60,893	5	\$ 63,128
6	\$ 55,043	6	\$ 57,053	6	\$ 59,133	6	\$ 61,293	6	\$ 63,528